



Saugus Teachers
Association

26111 Bouquet Canyon Road, Suite H-5
Santa Clarita, California 91350*

Bargaining Update 3/14/18

STA met with the district today. Both sides reviewed their opening agreements. The District went over their financial concerns and the fact that the district continues to deficit spend. STA emphasized the concerns of increased workload, including the new IABs and the new potential data management system.

STA has proposed the following items:

- Salary Increase
- Increase to monthly CAP for benefits and increase to cash in lieu
- Additional planning time for teachers with split classes
- Length of time between evaluations for teachers with tenure and 15 years of service
- Change to SDC stipends
- Extra duty pay for teachers called back to sites from a training
- Adding language to address students with IEP services at least 20% of the day counting as two students, in regards to class size
- Adding language to have no site meetings held during the weeks of back to school night, goal setting, conferences, or open house

**** Please remember that when items are proposed by STA, they must be mutually agreed upon with the district. At our next meeting on March 28th, we will hear the district's response to our proposals.***